

Policy 602.14

## **1 Introduction**

## **2 Scope**

## **3 Definitions**

## **4 Policy and Procedure Statements**

### **4.1 Employee Relations Program**

4.1.1 In order to maintain a harmonious and cooperative relationship between Appalachian State University and its employees, it is the policy of the University to provide the settlement of promises and differences through an orderly employee relations program.

4.1.2 The employee relations program is administered through close cooperation among Human Resource Services, the employee, and the supervisor in the department as outlined in the policies below:

- Performance Management System
- Service Awards Program
- Staff Senate
  
- State Employee Grievance Policy
  - ◆ Appeals to State Personnel Commission
  - ◆ Applicant Appeal
  - ◆ Appalachian State University Grievance Policy
  - ◆ Discrimination special provisions
  - ◆ Employee appeals & grievances
  - ◆ Employee mediation and grievance process
  - ◆ Harassment grievance procedures & appeals
  - ◆ Remedies of employees objecting to materials in file

## **5 Additional References**

## **6 Authority**

## **7 Contact Information**

## **8 Original Effective Date**

## 9 Revision Dates