NOTE: For purposes of all Appalachian State University policies, references to SPA (subject to the State Personnel Act [former terminology]) shall be interchangeable with SHRA (subject to the State Human Resources Act [current terminology]); and references to EPA (exempt from the State Personnel Act [former terminology]) shall be interchangeable with EHRA (exempt from the State Human Resources Act [current terminology]).

1 Introduction

2 Scope

3 Definitions

4 Policy and Procedure Statements

4.1 Position Management

4.1.1 It is the policy of the University and the State of North Carolina to deliver its programs of service and achieve its objectives through sound management practice. A basic part of this practice is effective and economical position management. Position management involves the design and control of individual positions to achieve a proper balance of values as outlined in the policy below:

4.1.2 Position Management

5 Additional References

6 Authority

7 Contact Information

8 Original Effective Date

9 Revision Dates