1 Introduction

2 Scope

3 Definitions

4 Policy and Procedure Statements

4.1 Position Management

4.1.1 It is the policy of the University and the State of North Carolina to deliver its programs of service and achieve its objectives through sound management practice. A basic part of this practice is effective and economical position management. Position management involves the design and control of individual positions to achieve a proper balance of values as outlined in the policy below: