

Age Limitation for Employment and Employee Retention

Policy 602.5

NOTE: For purposes of all Appalachian State University policies, references to SHRA (subject to the State Personnel Act [former terminology]) shall be interchangeable with SHRA (subject to the State Human Resources Act [current terminology]); and references to EPA (exempt from the State Personnel Act [former terminology]) shall be interchangeable with EHRA (exempt from the State Human Resources Act [current terminology]).

1 Introduction

2 Scope

3 Definitions

4 Policy and Procedure Statements

4.1 Non-Discrimination

4.1.1 The University does not and will not practice or permit discrimination in employment on the basis of age if an individual is otherwise qualified. However, Federal and State minimum and maximum age limitations must be considered as outlined in the policy below:

4.1.2 [Age Limitation](#)

5 Additional References

6 Authority

7 Contact Information

8 Original Effective Date

9 Revision Dates